|      | 00-                              | 70  |    |  |
|------|----------------------------------|-----|----|--|
| -    | $\mathbf{\nabla}\mathbf{\nabla}$ | /ч_ | -( |  |
| Form | 00                               |     |    |  |

# IRS *e-file* Signature Authorization for an Exempt Organization

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service For calendar year 2020, or fiscal year beginning 10/01, 2020, and ending 9/30, 20 2021

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number

83-2252409

SQUAW ALPINE TRANSIT COMPANY Name and title of officer or person subject to tax

Name of exempt organization or person subject to tax

## Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, **5a**, **6a**, or **7a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, **5b**, **6b**, or **7b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part 1.

| 1 a Form 990 check here  X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)    | 1 b | 700,781. |
|--|-----|----------|
| 2 a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)                         | 2 b |          |
| 3 a Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)                         | 3 b |          |
| 4a Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5) | 4 b |          |
| 5 a Form 8868 check here   | 5 b |          |
| 6 a Form 990-T check here > b Total tax (Form 990-T, Part III, line 4)                           | 6 b |          |
| 7 a Form 4720 check here  b Total tax (Form 4720, Part III, line 1)                              | 7 b |          |

| Part II Declaration and Signature Authorization of Officer or Person Subject to Tax |  |
|---|--|
|---|--|

| Under penalties of perjury, I declare that 🛛 🛛 I am an officer of the above organization or 🗌 I am a person subject to tax with respect to  |
|---|
| (name of organization), (EIN), |
|   |

PIN: check one box only

| X I authorize           | GRIESMER   | AND FEREIRA                                       | CPAS  | to enter my PIN   | 25330  | as my signature                       |
|-------------------------|--|---|---|---|--|---------------------------------------|
| _                       |  | ERO fir   | m name  |   | Enter five numbers,<br>do not enter all zero   |                                       |
| (ies) regula            | ear 2020 electroni<br>ting charities as<br>consent screen. | ically filed return. If I part of the IRS Fe      | have indicated within this re<br>d/State program, I also au | eturn that a copy of the return<br>thorize the aforementioned                               | n is being filed with a<br>I ERO to enter my f | a state agency<br>PIN on the return's |
| electronical            | ly filed return. If  | I have indicated w                                | ithin this return that a cop                                | will enter my PIN as my sig<br>y of the return is being file<br>e return's disclosure conse | d with a state agen                            | year 2020<br>cy(ies) regulating       |
| Signature of officer of | or person subject to ta                                    | x ►   |   | Dat   | e ►  |                                       |
| Part III Cert           | ification and  | Authentication                                    |   |   |  |                                       |
|                         | 2  | -digit electronic filir<br>r five-digit self-sele | 0   |   |  | 68809833333<br>Do not enter all zeros |
| I am submitting t       |  | dance with the requir                             |   | 0 electronically filed return in<br>nized e-File (MeF) Information                          |  |                                       |
| ERO's signature         | ►  |   |   | Date ►  |  |                                       |

ERO Must Retain This Form – See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

| For                        | <b>99(</b>       | 0  |  |                     |   | OMB N              | lo. 1545-0047           |
|----------------------------|------------------|--|--|---------------------|---|--------------------|-------------------------|
| FUI                        |                  |  | Return of Organization Exempt From<br>Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex  |                     |   | 2                  | 020                     |
| Depa                       | artment of t     | the Treasury<br>Je Service                       | <ul> <li>Do not enter social security numbers on this form as it may b</li> <li>Go to www.irs.gov/Form990 for instructions and the late</li> </ul>                           | e made public.      |   |                    | n to Public<br>spection |
|                            |                  |  | year, or tax year beginning $10/01$ , 2020, and en   |                     | '30                                       | , <b>20</b> 2(     | )21                     |
| _                          | Check if a       |  |  | 5 57                |   | r identification   |                         |
|                            |                  |  | UAW ALPINE TRANSIT COMPANY   |                     | 83-2                                      | 252409             |                         |
|                            | Name             | e change 15                                      | 0 ALPINE MEADOWS RD #1   |                     | E Telephon                                |                    |                         |
|                            | Initial          | I return AL                                      | PINE MEADOWS, CA 96146   |                     | 530-                                      | 583-754            | 5                       |
|                            | Final re         | eturn/terminated                                 |  |                     |   |                    | -                       |
|                            | Amer             | nded return                                      |  |                     | G Gross red                               | eipts \$           | 700,781.                |
|                            | Appli            | cation pending F                                 | Name and address of principal officer: KEITH FOUNTAIN  | H(a) Is this        | a group return                            | for subordinate    |                         |
|                            |                  | SA   | ME AS C ABOVE  | H(b) Are al         | II subordinates ii<br>," attach a list. S | ncluded?           | Yes No                  |
| I                          | Tax-exe          |  | 501(c)(3) X 501(c) ( 4 ) ◄ (insert no.) 4947(a)(1) or 52   | 7                   |   |                    |                         |
| J                          | Webs             | ite:► WWW.S                                      | SQUAWALPINETRANSIT.ORG   | H(c) Group          | exemption num                             | nber 🕨             |                         |
| κ                          | Form of          | organization: X                                  | Corporation Trust Association Other► L Year of fo  | rmation: 201        | .8 M Sta                                  | ate of legal dom   | nicile: CA              |
| Pa                         | irt I            | Summary  |  |                     |   |                    |                         |
|                            |                  |  | ne organization's mission or most significant activities:TO_PROV   |                     |   |                    |                         |
| e                          | A                |  | MEADOWS TO ASSESSED BUSINESSES' GUESTS,  |                     |   |                    | VISITORS                |
| Governance                 | <u>T</u>         | <u>'O IMPROVE</u>                                | RESORT TRAFFIC CONGESTION, GUESTS' EXPER   | IENCE, A            | ND SAFE                                   | <u> </u>           |                         |
| ern                        |                  |  |  |                     |   | <u> </u>           |                         |
| Š                          | 2 CI<br>3 Ni     | heck this box                                    | if the organization discontinued its operations or disposed o members of the governing body (Part VI, line 1a)   |                     |   | et assets.         | 0                       |
|                            |                  |  | endent voting members of the governing body (Part VI, line Ta)   |                     |   | 3                  | <u> </u>                |
| Activities &               |                  |  | ndividuals employed in calendar year 2020 (Part V, line 2a)  |                     |   | 5                  | <u> </u>                |
| ivit                       |                  |  | volunteers (estimate if necessary)   |                     |   | 6                  | 10                      |
| Act                        | <b>7a</b> ⊺o     | otal unrelated b                                 | usiness revenue from Part VIII, column (C), line 12  |                     |   | 7a                 | 0.                      |
|                            | b Ne             | et unrelated bus                                 | iness taxable income from Form 990-T, Part I, line 11  |                     |   | 7b                 | 0.                      |
|                            |                  |  |  |                     | Prior Year                                | C                  | urrent Year             |
| Ð                          |                  |  | grants (Part VIII, line 1h)  |                     | 616,38                                    |                    | 700,781.                |
| Revenue                    |                  | -  | revenue (Part VIII, line 2g)   |                     | 101,83                                    | 33.                |                         |
| eve                        |                  |  | e (Part VIII, column (A), lines 3, 4, and 7d)  |                     |   |                    |                         |
| ш                          |                  |  | art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                     | 710 01                                    |                    | 700 701                 |
| -                          |                  |  | add lines 8 through 11 (must equal Part Vill, column (A), line 12)<br>ir amounts paid (Part IX, column (A), lines 1-3)   |                     | 718,21                                    | 15.                | 700,781.                |
|                            |                  |  | or for members (Part IX, column (A), lines 1-5)  |                     |   |                    |                         |
|                            |                  | •  | mpensation, employee benefits (Part IX, column (A), lines 5-10)  |                     |   |                    |                         |
| es                         |                  |  |  |                     |   |                    |                         |
| Expense                    | 16a Pi           |  | raising fees (Part IX, column (A), line 11e)   |                     |   |                    |                         |
| ă.                         | b To             | -  | expenses (Part IX, column (D), line 25) ►  |                     |   |                    |                         |
|                            | 17 0             | •  | Part IX, column (A), lines 11a-11d, 11f-24e)   |                     | 620,29                                    | 96.                | 289,185.                |
|                            |                  | •  | Add lines 13-17 (must equal Part IX, column (A), line 25)  |                     | 620,29                                    |                    | 289,185.                |
|                            |                  | evenue less exp                                  | penses. Subtract line 18 from line 12  |                     | 97,91                                     | L9.                | 411,596.                |
| t Assets or<br>nd Balances |                  | =  |  |                     | ing of Current                            |                    | nd of Year              |
| alar<br>alar               | 20 To            |  | t X, line 16)  |                     | 156,03                                    |                    | 431,910.                |
| it As                      | <b>21</b> To     |  | art X, line 26)  | -                   | 262,73                                    | 35.                | 127,010.                |
| Net                        |                  |  | d balances. Subtract line 21 from line 20  |                     | -106,69                                   | 96.                | 304,900.                |
| Pa                         | rt II            | Signature B                                      | lock   |                     |   |                    |                         |
| Unde                       | er penalties     | s of perjury, I declare<br>aration of preparer ( | that I have examined this return, including accompanying schedules and statements, ar<br>ther than officer) is based on all information of which preparer has any knowledge. | nd to the best of r | ny knowledge a                            | nd belief, it is t | rue, correct, and       |
|                            |                  |  |  |                     |   |                    |                         |
| <b>C</b> :                 |                  | Signature of                                     | officer  | D                   | ate                                       |                    |                         |
| Siq<br>He                  | jn<br>ro         |  |  | _                   |   |                    |                         |
| ne                         | 10               | Type or print                                    | name and title   |                     |   |                    |                         |
|                            |                  | Print/Type prepar                                |  |                     | Chaolic                                   | if PTIN            |                         |
| -                          |                  |  |  |                     | Check                                     |                    | 00610                   |
| Pa                         |                  | SHARON F   |  |                     | self-employed                             | PO01               | 92613                   |
| Pre-                       | eparer<br>e Only | Firm's name                                      | GRIESMER AND FEREIRA CPAS  |                     | -   | 00 00 -            | C C D A                 |
| 05                         | e only           | Firm's address                                   | ▶ 11500 DONNER PASS RD SUITE B   |                     | Firm's EIN ►                              | 83-204             | 6694                    |

| May the IRS | discuss this return with the preparer shown above? See instructions $\ldots$ . |             |
|-------------|--|-------------|
| BAA For Pag | perwork Reduction Act Notice, see the separate instructions.                   | TEEA0101L 0 |

TRUCKEE, CA 96161

Phone no.

(530)

Form 990 (2020)

No

587-9221

X Yes

| Check                               | ment of Program Service  | C COMPANY   | 83-2252409  |
|-------------------------------------|--|---|---|
|                                     |  | Accomplishments<br>nse or note to any line in this Part III |   |
| <ol> <li>Briefly describ</li> </ol> | be the organization's mission:   |   |   |
| -                                   | -  | HAW VALLEY AND ALPINE MEAD                                  | OWS TO ASSESSED BUSINESSES'   |
|                                     |  |   | ORT TRAFFIC CONGESTION, GUE   |
|                                     | CE, AND SAFETY.  | ND VISIIONS IO IMPROVE RES                                  | OKI_IKAFFIC_CONGESTION, GOE.  |
| EAPERIEN                            | L, AND SAFEII.   |   |   |
| 2 Did the organiz                   | ation undertake any significant pro  | ogram services during the year which were no                | ot listed on the prior  |
| Form 990 or 9                       | 90-EZ?   |   | Yes X   |
| lf "Yes," descri                    | be these new services on Schedule  | e O.  |   |
| 3 Did the organi                    | zation cease conducting, or mal  | ke significant changes in how it conducts,                  | any program services? Yes X   |
|                                     | be these changes on Schedule O.  |   |   |
| Section 501(c                       | organization's program service a<br>)(3) and 501(c)(4) organizations<br>if any, for each program service | are required to report the amount of gran                   | est program services, as measured by expents and allocations to others, the total expents |
| 4a (Code:                           | ) (Expenses \$ 22  | 6,500. including grants of \$                               | ) (Revenue \$   |
| SATCO WAS                           | <u>S_CAUTIOUSLY_OPTIMIS</u>  | TIC ABOUT THE EFFECTS THE                                   | CONTINUING COVID-19 PANDEMI   |
| WOULD HAY                           | <u> </u>   | NTER SEASON AND PLANNED TO                                  | OPERATE   |
| MOUNTAIN                            | EER AT ABOUT FIFTY P   | ERCENT. HOWEVER, ON JANUAR                                  | Y 5, 2021, THE SATCO  |
|                                     |  | ITS DIFFICULT DECISION TO                                   |   |
|                                     |  | SEASON BASED ON ONGOING CO                                  |   |
|                                     |  | PROJECTED TO RESULT IN SIG                                  |   |
|                                     |  | CO ONLY PROVIDED FY20-21 T                                  |   |
|                                     |  | H TOTALLED 1,770 RIDES TO                                   |   |
|                                     |  | NUTES. TBID ASSESSMENT COL                                  |   |
| RESULTIN                            | <u>J IN \$431,505 OF SUR</u>   | PLUS REVENUES TO BE CARRIE                                  | D_OVER_INTO_FY21-22.  |
|                                     |  |   |   |
| <b>4 b</b> (Code:                   | ) (Expenses \$   | including grants of \$                                      | ) (Revenue \$   |
|                                     | ,(   |   |   |
|                                     |  |   |   |
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|                                     |  |   |   |
|                                     |  |   |   |
|                                     |  |   |   |
| 4c (Code:                           | ) (Expenses \$   | including grants of \$                                      | ) (Revenue \$   |
|                                     |  |   |   |
|                                     |  |   |   |
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|                                     |  |   |   |
|                                     |  |   |   |
|                                     |  |   |   |
|                                     | services (Describe on Schedul  | • • • •   |   |
|                                     | n services (Describe on Schedul  | -   | ) (Revenue, \$  |
| (Expenses                           | •  | e O.)<br>iding grants of \$<br>226, 500.                    | ) (Revenue \$)  |

| Forn | 990 (2020) SQUAW ALPINE TRANSIT COMPANY 83-225240  | 9         | F              | Page 3 |
|------|--|-----------|----------------|--------|
| Par  | t IV Checklist of Required Schedules   |           |                |        |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete   |           | Yes            | No     |
| •    | Schedule A   | 1         |                | Х      |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?  | 2         |                | Х      |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>  | 3         |                | Х      |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II   | 4         |                |        |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  | 5         |                | Х      |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.  | 6         |                | Х      |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>  | 7         |                | Х      |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>  | 8         |                | Х      |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>            | 9         |                | Х      |
| 10   | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>   | 10        |                | Х      |
| 11   | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |           |                |        |
| a    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI.   | 11 a      |                | Х      |
| ł    | Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.  | 11 b      |                | X      |
| C    | Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c      |                | Х      |
| C    | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.   | 11 d      |                | Х      |
| e    | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e      |                | Х      |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X   | 11 f      |                | Х      |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII   | 12a       |                | Х      |
| ł    | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b       |                | Х      |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13        |                | Х      |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a       |                | Х      |
| ł    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i> | 14b       |                | Х      |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>  | 15        |                | Х      |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV   | 16        |                | Х      |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions  | 17        |                | Х      |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>   | 18        |                | Х      |
| 19   |  | 19        |                | X      |
| 20a  | Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>   | 19<br>20a |                | X      |
|      | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b       |                |        |
| 21   |  |           |                |        |
|      | domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.   | 21        | 000            | X      |
| BAA  | TEEA0103L 10/07/20   | rorm      | 1 <b>990</b> ( | (2020) |

| Form 990 (2 | 2020) | SOUAW | ALPINE | TRANSTT | COMPA |
|-------------|-------|-------|--------|---------|-------|

BAA

Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY
Part IV Checklist of Required Schedules (continued)

| 1 6 | Concerns of Required Schedules (continued)  |            |            |         |
|-----|---|------------|------------|---------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,  | 22         | Yes        | No<br>X |
| 23  |   | 22         |            | Λ       |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.  | 23         |            | Х       |
| 24  | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a  | 24a        |            | Х       |
|     | <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24a<br>24b |            | Λ       |
|     | <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c        |            |         |
|     | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?   | 24d        |            |         |
| 25  | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I  | 25a        |            | Х       |
|     | <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.   | 25b        |            | Х       |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i> | 26         |            | Х       |
| 27  |   | 27         |            | Х       |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |            |            |         |
|     | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV  | 28a        |            | Х       |
|     | <b>b</b> A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV.</i>  | 28b        |            | Х       |
|     | c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.   | 28c        |            | Х       |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M  | 29         |            | Х       |
| 30  | contributions? If 'Yes,' complete Schedule M.   | 30         |            | Х       |
| 31  |   | 31         |            | Х       |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part Il  | 32         |            | Х       |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.   | 33         |            | Х       |
| 34  | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.   | 34         |            | Х       |
| 35  | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |            | Х       |
|     | <b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>   | 35b        |            |         |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2  | 36         |            |         |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>  | 37         |            | Х       |
| 38  | Note: All Form 990 filer's are required to complete Schedule O.   | 38         | Х          |         |
| 12  | Int V Statements Regarding Other IRS Filings and Tax Compliance<br>Check if Schedule O contains a response or note to any line in this Part V   |            |            | . 🗖     |
|     |   |            | Yes        | No      |
| 1   | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1 a3b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable1 b0   |            |            |         |
|     | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |            |            |         |
| BA  | (gambling) winnings to prize winners?   | 1 c        | X<br>990 ( | 20201   |
|     |   |            | 550 (      | ()      |

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| Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY  | 83-2252409          |          | P   | age <b>5</b> |
|---|---------------------|----------|-----|--------------|
| Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |                     |          |     |              |
|   |                     | Y        | 'es | No           |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return       2a   | 0                   |          |     |              |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax retur   | ns?                 | 2b       |     |              |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |                     |          |     |              |
| <b>3 a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?  |                     | 3 a      |     | Х            |
| <b>b</b> If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>   |                     | 3 b      |     |              |
| <b>4 a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority financial account in a foreign country (such as a bank account, securities account, or other financial account, or other financial account, securities account, or other financial account, securities account, or other financial account acc | over, a<br>ccount)? | 4a       |     | Х            |
| <b>b</b> If 'Yes,' enter the name of the foreign country►   |                     |          |     |              |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (   |                     | _        |     | V            |
| <b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                     | 5 a      |     | X            |
| <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac  |                     | 5 b<br>- |     | Х            |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?  |                     | БС       |     |              |
| <b>6 a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the solicit any contributions that were not tax deductible as charitable contributions?   | organization        | 6 a      | Х   |              |
| <b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?   |                     | бb       |     | Х            |
| 7 Organizations that may receive deductible contributions under section 170(c).   |                     |          |     |              |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g services provided to the payor?   | oods and            | 7 a      |     |              |
| <b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  |                     | 7 b      |     |              |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require Form 8282?   |                     | 7 c      |     |              |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d  |                     |          |     |              |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co  | ntract?             | 7 e      |     |              |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra   | ict?                | 7 f      |     |              |
| <b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   |                     | 7 g      |     |              |
| <b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat Form 1098-C?   |                     | 7 h      |     |              |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the spo  | -                   |          |     |              |
| organization have excess business holdings at any time during the year?   |                     | 3        |     |              |
| 9 Sponsoring organizations maintaining donor advised funds.   |                     |          |     |              |
| a Did the sponsoring organization make any taxable distributions under section 4966?  |                     | 9a       |     |              |
| <b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |                     | 9b       |     |              |
| 10 Section 501(c)(7) organizations. Enter:  |                     |          |     |              |
| a Initiation fees and capital contributions included on Part VIII, line 12       10 a         b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities       10 b  |                     |          |     |              |
| 11 Section 501(c)(12) organizations. Enter:   |                     |          |     |              |
| a Gross income from members or shareholders. 11 a   |                     |          |     |              |
| <b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources   |                     |          |     |              |
| against amounts due or received from them.). 11 b   |                     |          |     |              |
| 12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10  | 41? <b>1</b> 2      | 2a       |     |              |
| <b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>   |                     |          |     |              |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.   |                     |          |     |              |
| a Is the organization licensed to issue qualified health plans in more than one state?  |                     | 3a       |     |              |
| Note: See the instructions for additional information the organization must report on Schedule O.   |                     |          |     |              |
| <b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |                     |          |     |              |
| c Enter the amount of reserves on hand  |                     |          |     | 17           |
| 14a Did the organization receive any payments for indoor tanning services during the tax year?  |                     | 4a       |     | Х            |
| <b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule</i>   |                     | 4b       |     |              |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner excess parachute payment(s) during the year?   |                     | 5        |     | Х            |
|   |                     | 6        |     | Х            |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment i<br>If 'Yes,' complete Form 4720, Schedule O.   |                     | 6        |     | Λ            |
|   |                     |          |     |              |

 

 Part VI
 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 Image: Contains a response or note to any line in this Part VI.

 Х

| Sec              | tion A. Governing Body and Management   |          |        |                    |  |  |  |  |  |
|------------------|---|----------|--------|--------------------|--|--|--|--|--|
|                  |   |          | Yes    | No                 |  |  |  |  |  |
| 1;               | a Enter the number of voting members of the governing body at the end of the tax year       1 a       9         If there are material differences in voting rights among members<br>of the governing body, or if the governing body delegated broad       1       1 |          |        |                    |  |  |  |  |  |
|                  | authority to an executive committee or similar committee, explain on Schedule O.  |          |        |                    |  |  |  |  |  |
|                  | b Enter the number of voting members included on line 1a, above, who are independent  | -        |        |                    |  |  |  |  |  |
| 2                | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2        |        | Х                  |  |  |  |  |  |
| 3                | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?SEE.SCH.0  | 3        | Х      |                    |  |  |  |  |  |
| 4                | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |        | х                  |  |  |  |  |  |
| 5<br>6           | Did the organization become aware during the year of a significant diversion of the organization's assets?<br>Did the organization have members or stockholders?  | 5<br>6   |        | X<br>X             |  |  |  |  |  |
|                  | a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | -<br>7 a |        | X                  |  |  |  |  |  |
| I                | <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7 b      |        | х                  |  |  |  |  |  |
| 8                | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |          |        |                    |  |  |  |  |  |
| i                | a The governing body?   | 8 a      | Х      |                    |  |  |  |  |  |
| I                | b Each committee with authority to act on behalf of the governing body?   | 8 b      |        | Х                  |  |  |  |  |  |
| 9                | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |          |        |                    |  |  |  |  |  |
|                  | organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q   | 9        |        | Х                  |  |  |  |  |  |
| Sec              | ction B. Policies (This Section B requests information about policies not required by the Internal Re   | eveni    |        | ode.)              |  |  |  |  |  |
|                  |   |          | Yes    | No                 |  |  |  |  |  |
|                  | a Did the organization have local chapters, branches, or affiliates?  | 10 a     |        | Х                  |  |  |  |  |  |
| I                | <b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                 | 10 b     |        |                    |  |  |  |  |  |
|                  | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11 a     | Х      |                    |  |  |  |  |  |
| 1                | b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O  |          |        |                    |  |  |  |  |  |
|                  | a Did the organization have a written conflict of interest policy? If 'No,' go to line 13   | 12a      | Х      |                    |  |  |  |  |  |
| I                | <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b      | Х      |                    |  |  |  |  |  |
| (                | c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE .SCHEDULE . Q  | 12 c     | Х      |                    |  |  |  |  |  |
| 13               | Did the organization have a written whistleblower policy?   | 13       |        | Х                  |  |  |  |  |  |
| 14               | Did the organization have a written document retention and destruction policy?  | 14       | Х      |                    |  |  |  |  |  |
| 15               | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |          |        |                    |  |  |  |  |  |
| ä                | a The organization's CEO, Executive Director, or top management officialSEE .SCHEDULEO.   | 15a      | Х      |                    |  |  |  |  |  |
| I                | <b>b</b> Other officers or key employees of the organization  | 15b      |        | Х                  |  |  |  |  |  |
|                  | If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).   |          |        |                    |  |  |  |  |  |
| 16               | a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16 a     |        | X                  |  |  |  |  |  |
| I                | <b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the granization is granization.   | 101      |        |                    |  |  |  |  |  |
| 500              | organization's exempt status with respect to such arrangements?   | 16b      |        |                    |  |  |  |  |  |
| <u>3ec</u><br>17 | List the states with which a copy of this Form 990 is required to be filed  NONE  |          |        |                    |  |  |  |  |  |
| 18               | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.   | 01(c)(3  | 3)s or | <u>ן -</u><br>ווא) |  |  |  |  |  |
|                  | XOwn websiteAnother's website $X$ Upon requestOther (explain on Schedule O)   |          |        |                    |  |  |  |  |  |
| 19               | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available bublic during the tax year. SEE SCHEDULE O   | ible to  |        |                    |  |  |  |  |  |
| 20               | State the name, address, and telephone number of the person who possesses the organization's books and records  |          |        |                    |  |  |  |  |  |
|                  | RICK PENDLETON 150 ALPINE MEADOWS RD ALPINE MEADOWS CA 96146 530-583-7545   |          |        |                    |  |  |  |  |  |

| Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY  | 83-2252409                       | Page 7  |  |  |  |  |  |  |
|---|----------------------------------|---------|--|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes<br>Independent Contractors  | st Compensated Employe           | es, and |  |  |  |  |  |  |
| Check if Schedule O contains a response or note to any line in this Part VII  |                                  |         |  |  |  |  |  |  |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  |                                  |         |  |  |  |  |  |  |
| <b>1 a</b> Complete this table for all persons required to be listed. Report compensation for the calendar year ending organization's tax year. | -                                |         |  |  |  |  |  |  |
| <ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organization)</li> </ul>                  | itions), regardless of amount of |         |  |  |  |  |  |  |

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                       |  | (C)   |                       |         |                          |                               |   |  |   |
|-----------------------|--|---|-----------------------|---------|--------------------------|-------------------------------|---|--|---|
| (A)<br>Name and title |  | Position (do not check more<br>than one box, unless person<br>is both an officer and a<br>director/trustee) |                       |         |                          |                               | <b>(D)</b><br>Reportable<br>compensation from<br>the organization | <b>(E)</b><br>Reportable<br>compensation from<br>related organizations | (F)<br>Estimated amount<br>of other                                   |
|                       | per<br>week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | C C   | Institutional trustee | Officer | employee<br>Key employee | Former<br>Highest compensated | (W-2/1099-MISC)   | (W-2/1099-MISC)  | compensation from<br>the organization<br>and related<br>organizations |
| (1) BOB_TETRAULT      | 0  |   |                       |         |                          |                               |   |  |   |
| DIRECTOR              | 0  | Х   |                       |         |                          |                               | 0.  | 0.   | 0.  |
| (2) KYLE CREZEE       | 0  |   |                       |         |                          |                               |   |  |   |
| DIRECTOR              | 0  | Х   |                       |         |                          |                               | 0.  | 0.   | 0.  |
| (3) DREW_CONLY        | 0  |   |                       |         |                          |                               |   |  |   |
| DIRECTOR              | 0  | Х   |                       |         |                          |                               | 0.  | 0.   | 0.  |
| _(4)_PETER_GRANT      | 0  |   |                       |         |                          |                               |   | 0  |   |
| DIRECTOR              | 0  | Х   |                       |         |                          |                               | 0.  | 0.   | 0.  |
|                       | 0  | Х   |                       |         |                          |                               | 0   | 0.   | 0   |
| (6) KEITH FOUNTAIN    | 0  | Λ   |                       | _       |                          |                               | 0.  | 0.   | 0.  |
| CHAIRMAN              | 0  |   | Σ                     | 7       |                          |                               | 0.  | 0.   | 0.  |
| (7) MIKE MARTIN       | 0  |   |                       | 7       |                          |                               | 0.  | 0.   | 0.  |
| VICE CHAIR            |  |   | Σ                     | ζ.      |                          |                               | 0.  | 0.   | 0.  |
| (8) RICK PENDLETON    | 0  |   |                       |         |                          |                               | 0.  | 0.   |   |
| TREASURER             | 0  |   | Σ                     | ζ       |                          |                               | 0.  | 0.   | 0.  |
| (9) DAVID STEPNER     | 0  |   |                       |         |                          |                               |   |  |   |
| SECRETARY             | 0  |   | Σ                     | ζ       |                          |                               | 0.  | 0.   | 0.  |
| (10)                  |  |   |                       |         |                          |                               |   |  |   |
| (11)                  |  |   |                       |         |                          |                               |   |  |   |
| (12)                  |  |   |                       |         |                          |                               |   |  |   |
| (13)                  |  |   |                       | +       | +                        |                               |   |  |   |
|                       |  |   |                       |         |                          |                               |   |  |   |
| (14)                  |  |   |                       |         |                          |                               |   |  |   |
| ВАА                   | TEEAO  | 107L  | 10/07/2               | 20      |                          | 1                             |   |  | Form <b>990</b> (2020)  |

# Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY

83-2252409

| Par     | t VII Section A. Officers, Directors, Tru   | stees,                          | Key I                             | Emp                           | loye           | es, ai                               | nd High     | iest Con                        | pensated Emp                                  | oloyees (continued)                   |
|---------|---|---------------------------------|-----------------------------------|-------------------------------|----------------|--------------------------------------|-------------|---------------------------------|---|---------------------------------------|
| (B) (C) |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
|         | (A)<br>Name and title   | Average<br>hours<br>per         | box, i                            | iot cheo<br>unless            | person         | e than on<br>is both a<br>or/trustee | e) compen   | (D)<br>portable<br>isation from | <b>(E)</b><br>Reportable<br>compensation from | (F)<br>Estimated amount<br>of other   |
|         |   | week<br>(list any<br>hours      | or d                              | Instituti                     | Key            | Highest i<br>employe                 |             | ganization<br>099-MISC)         | related organizations<br>(W-2/1099-MISC)      | compensation from<br>the organization |
|         |   | for<br>related<br>organiza      | Individual trustee<br>or director | omcer<br>nstitutional trustee | Key employee   | Highest compensated                  | ner         |                                 |   | and related<br>organizations          |
|         |   | - tions<br>below                | rtrust                            | altru                         | oyee           | omper                                |             |                                 |   |                                       |
|         |   | dotted<br>line)                 | iee<br>e                          | stee                          |                | Isated                               |             |                                 |   |                                       |
| (15)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (16)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (17)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (10)    |   |                                 |                                   |                               |                |                                      | _           |                                 |   |                                       |
| (18)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (19)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (20)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (21)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (22)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (23)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (24)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (25)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
| (23)    |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
|         | Subtotal  |                                 |                                   |                               |                | 🕨                                    | <u></u>     | 0.                              | 0.  |                                       |
|         | Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c)                                   |                                 |                                   |                               |                |                                      |             | 0.                              | <u> </u>                                      | 0.                                    |
|         | Total number of individuals (including but not limited  |                                 |                                   |                               |                |                                      | ed more th  |                                 |   |                                       |
|         | from the organization <b>&gt;</b> 0   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
|         |   |                                 |                                   |                               |                |                                      |             |                                 |   | Yes No                                |
| 3       | Did the organization list any <b>former</b> officer, direct<br>on line 1a? If 'Yes,' complete Schedule J for sucl | or, truste<br><i>n individu</i> | e, key<br><i>al</i>               | / emp                         | loye           | e, or hi                             | ghest cor   | npensated                       | l employee                                    | <b>3</b> X                            |
| 4       | For any individual listed on line 1a, is the sum of the organization and related organizations greate             | reportab<br>r than \$1          | le com<br>50,000                  | npens<br>D? <i>lf</i>         | ation<br>'Yes, | and o<br>' <i>comp</i>               | ther com    | pensation<br>edule J for        | from  |                                       |
|         | such individual<br>Did any person listed on line 1a receive or accrue   |                                 |                                   |                               |                |                                      |             |                                 |   | <b>4</b> X                            |
|         | for services rendered to the organization? If 'Yes  | ,' comple                       | te Sch                            | nedule                        | e J fo         | r such                               | person .    |                                 |   | <b>5</b> X                            |
| 1       | ion B. Independent Contractors<br>Complete this table for your five highest compens                               | sated ind                       | epend                             | ent c                         | ontra          | ctors th                             | hat receiv  | ved more t                      | han \$100,000 of                              |                                       |
|         | compensation from the organization. Report compens  | sation for                      | the ca                            | lenda                         | r year         | ending                               | g with or w | ithin the or                    | ganization's tax yea                          |                                       |
|         | (A)<br>Name and business addr   | ess                             |                                   |                               |                |                                      | De          | (B)<br>escription               | of services                                   | (C)<br>Compensation                   |
| SQUA    | W DOWNTOWNER LLC 210 NE 4TH STREET DELI   | RAY BEA                         | CH, F                             | L 33                          | 483            |                                      | TRANS       | IT SERVI                        | CES   | 501,766.                              |
|         |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
|         |   |                                 |                                   |                               |                |                                      |             |                                 |   |                                       |
|         | Total number of independent contractors (inclusion the  | ut not li                       | ited to                           | thest                         | lictr          |                                      | )           | aired means                     | then  |                                       |
|         | Total number of independent contractors (including b \$100,000 of compensation from the organization              |                                 | nea to                            | UIOSE                         | liste          | a adove                              | e) who rec  | eivea more                      | ulan  |                                       |

# Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY Part VIII Statement of Revenue

83-2252409

|    |   | oonse or note to any |                             | (B)   | (C)                              | (D)  |
|----|---|----------------------|-----------------------------|---|----------------------------------|--|
|    |   |                      | <b>(A)</b><br>Total revenue | Related or<br>exempt<br>function<br>revenue | Unrelated<br>business<br>revenue | Revenue<br>excluded from<br>under section<br>512-514 |
| 1  | 1 a Federated campaigns   1 a   |                      |                             |   |                                  |  |
| 1  | b Membership dues 1b  |                      |                             |   |                                  |  |
|    | c Fundraising events 1c   |                      |                             |   |                                  |  |
|    | d Related organizations 1d  |                      |                             |   |                                  |  |
|    | e Government grants (contributions) 1 e                                       |                      |                             |   |                                  |  |
|    | f All other contributions, gifts, grants, and                                 |                      |                             |   |                                  |  |
|    | similar amounts not included above 1 f<br>q Noncash contributions included in | 700,781.             |                             |   |                                  |  |
|    | lines 1a-1f 1g  |                      |                             |   |                                  |  |
| (  | h Total. Add lines 1a-1f  | ▶                    | 700,781.                    |   |                                  |  |
|    |   | Business Code        |                             |   |                                  |  |
| 2  | 2a  |                      |                             |   |                                  |  |
|    | b   |                      |                             |   |                                  |  |
|    | c   |                      |                             |   |                                  |  |
|    | d   |                      |                             |   |                                  |  |
|    | e   |                      |                             |   |                                  |  |
|    | f All other program service revenue   |                      |                             |   |                                  |  |
|    | g Total. Add lines 2a-2f  | ▶                    |                             |   |                                  |  |
| 3  | 3 Investment income (including dividends, i                                   | nterest, and         |                             |   |                                  |  |
|    | other similar amounts)  |                      |                             |   |                                  |  |
| 4  |   |                      |                             |   |                                  |  |
| 5  |   |                      |                             |   |                                  |  |
|    | (i) Real  | (ii) Personal        |                             |   |                                  |  |
| 0  | 6 a Gross rents   |                      |                             |   |                                  |  |
|    | b Less: rental expenses 6b  |                      |                             |   |                                  |  |
|    | c Rental income or (loss) 6c  |                      |                             |   |                                  |  |
|    | d Net rental income or (loss)   | (ii) Other           |                             |   |                                  |  |
| 7  | 7 a Gross amount from sales of assets   | (II) Other           |                             |   |                                  |  |
|    | other than inventory <b>7a</b>  |                      |                             |   |                                  |  |
|    | b Less: cost or other basis<br>and sales expenses <b>7</b> b                  |                      |                             |   |                                  |  |
|    | c Gain or (loss) 7c   |                      |                             |   |                                  |  |
|    | <b>d</b> Net gain or (loss)   | ►                    |                             |   |                                  |  |
|    | Γ <sup>1</sup>  |                      |                             |   |                                  |  |
| 8  | Ba Gross income from fundraising events<br>(not including S                   |                      |                             |   |                                  |  |
|    | of contributions reported on line 1c).  |                      |                             |   |                                  |  |
|    | See Part IV, line 18 8  | a                    |                             |   |                                  |  |
|    | <b>b</b> Less: direct expenses 8  |                      |                             |   |                                  |  |
|    | <b>c</b> Net income or (loss) from fundraising                                | events ►             |                             |   |                                  |  |
| a  | <b>9 a</b> Gross income from gaming activities.                               |                      |                             |   |                                  |  |
| "  | See Part IV, line 19  | a                    |                             |   |                                  |  |
|    | b Less: direct expenses 9   | b                    |                             |   |                                  |  |
| [  | c Net income or (loss) from gaming activ                                      | vities ►             |                             |   |                                  |  |
| 10 | <b>0 a</b> Gross sales of inventory, less                                     |                      |                             |   |                                  |  |
|    | returns and allowances  | a                    |                             |   |                                  |  |
| [  | b Less: cost of goods sold 10   | b                    |                             |   |                                  |  |
|    | c Net income or (loss) from sales of inve                                     | entory►              |                             |   |                                  |  |
|    |   | Business Code        |                             |   |                                  |  |
| 11 | 1a<br>b<br>c<br>d All other revenue   |                      |                             |   |                                  |  |
|    | b   |                      |                             |   |                                  |  |
|    | c   |                      |                             |   |                                  |  |
|    | d All other revenue   |                      |                             |   |                                  |  |
|    | e Total. Add lines 11a-11d  | ►                    |                             |   |                                  |  |

| Form 990 (2020) | SQUAW | ALPINE | TRANSIT | COMPANY |
|-----------------|-------|--------|---------|---------|
|                 |       |        |         |         |

|             | t IX Statement of Functional Expension 501(c)(3) and 501(c)(4) organizations must com  |                       | ner organizations must co          | mplete column (A)                         |                                       |
|-------------|--|-----------------------|------------------------------------|---|---------------------------------------|
| 0000        | Check if Schedule O contains a re  |                       |                                    |   |                                       |
| Do I<br>6b, | not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1           | Grants and other assistance to domestic<br>organizations and domestic governments.<br>See Part IV, line 21   |                       |                                    |   |                                       |
| 2           | Grants and other assistance to domestic individuals. See Part IV, line 22  |                       |                                    |   |                                       |
| 3           | Grants and other assistance to foreign<br>organizations, foreign governments, and for-<br>eign individuals. See Part IV, lines 15 and 16   |                       |                                    |   |                                       |
| 4<br>5      | Benefits paid to or for members<br>Compensation of current officers, directors,<br>trustees, and key employees   | 0.                    | 0.                                 | 0.  | 0                                     |
| 6           | Compensation not included above to<br>disqualified persons (as defined under<br>section 4958(f)(1)) and persons described<br>in section 4958(c)(3)(B)  | 0.                    | 0.                                 | 0.  | 0                                     |
| 7           | Other salaries and wages   |                       |                                    |   | -                                     |
| 8           | Pension plan accruals and contributions<br>(include section 401(k) and 403(b)<br>employer contributions)   |                       |                                    |   |                                       |
| 9           | Other employee benefits  |                       |                                    |   |                                       |
| 10          | Payroll taxes  |                       |                                    |   |                                       |
| 11          | Fees for services (nonemployees):  |                       |                                    |   |                                       |
| a           | Management   | 33,545.               |                                    | 33,545.                                   |                                       |
| Ł           | • Legal  | 2,104.                |                                    | 2,104.                                    |                                       |
| c           | Accounting   | 6,481.                |                                    | 6,481.                                    |                                       |
| c           | Lobbying   | 0/1011                |                                    |   |                                       |
|             | Professional fundraising services. See Part IV, line 17  |                       |                                    |   |                                       |
|             | Investment management fees   |                       |                                    |   |                                       |
|             | Other. (If line 11g amount exceeds 10% of line 25, column  |                       |                                    |   |                                       |
| -           | (A) amount, list line 11g expenses on Schedule 0.)<br>Advertising and promotion  | 638.                  |                                    | 638.                                      |                                       |
| 13          | Office expenses  | 159.                  |                                    | 159.                                      |                                       |
| 14          | Information technology   | 137.                  |                                    | 155.                                      |                                       |
| 15          | Royalties  |                       |                                    |   |                                       |
| 10          | Occupancy  |                       |                                    |   |                                       |
| 10          |  |                       |                                    |   |                                       |
| 17          | Travel   |                       |                                    |   |                                       |
| 18          | Payments of travel or entertainment<br>expenses for any federal, state, or local<br>public officials   |                       |                                    |   |                                       |
| 19<br>20    | Conferences, conventions, and meetings   |                       |                                    |   |                                       |
| 21          | Payments to affiliates   |                       |                                    |   |                                       |
| 22          | Depreciation, depletion, and amortization  |                       |                                    |   |                                       |
| 23          |  | 2,835.                |                                    | 2,835.                                    |                                       |
| 24          |  | 2/0331                |                                    | 270001                                    |                                       |
| 2           | TRANSIT VENDOR SERVICES  | 222,892.              | 222,892.                           |   |                                       |
|             | COUNTY REVENUE SERVICES  | 14,152.               | ۲۲۲,092.                           | 14,152.                                   |                                       |
|             |  |                       | 2 600                              | 14,132.                                   |                                       |
|             | TRANSPORTATION FUEL  | 3,608.                | 3,608.                             | 1 004                                     |                                       |
|             | WEBSITE  | 1,294.                |                                    | 1,294.                                    |                                       |
|             | All other expenses.  | 1,477.                |                                    | 1,477.                                    | ^                                     |
| 25          | Total functional expenses. Add lines 1 through 24e   | 289,185.              | 226,500.                           | 62,685.                                   | 0                                     |
| 26          | Joint costs. Complete this line only if<br>the organization reported in column (B)<br>joint costs from a combined educational<br>campaign and fundraising solicitation.<br>Check here ► if following |                       |                                    |   |                                       |

SOP 98-2 (ASC 958-720).....

# Form 990 (2020) SQUAW ALPINE TRANSIT COMPANY Part X Balance Sheet

|                            |          | Check if Schedule O contains a response or note to   | any line in this Part X                                     |                                 |          |                           |
|----------------------------|----------|--|---|---------------------------------|----------|---------------------------|
|                            |          |  |   | <b>(A)</b><br>Beginning of year |          | <b>(B)</b><br>End of year |
|                            | 1        | Cash – non-interest-bearing.   |   | 154,930.                        | 1        | 431,505.                  |
|                            | 2        | Savings and temporary cash investments   |   |                                 | 2        |                           |
|                            | 3        | Pledges and grants receivable, net   |   | 3                               |          |                           |
|                            | 4        | Accounts receivable, net   | 298.  | 4                               |          |                           |
|                            | 5        | Loans and other receivables from any current or form<br>trustee, key employee, creator or founder, substantial<br>controlled entity or family member of any of these per   | er officer, director,<br>contributor, or 35%<br>rsons       |                                 | 5        |                           |
|                            | 6        | Loans and other receivables from other disqualified persons described in section 4958(f)(1)), and persons described in section   | ersons (as defined under                                    |                                 | 6        |                           |
|                            | -        |  |   |                                 | -        |                           |
| ø                          | 7        | Notes and loans receivable, net  |   |                                 | 7        |                           |
| et                         | 8        | Inventories for sale or use  |   | 011                             | 8        | 405                       |
| Assets                     | 9        | Prepaid expenses and deferred charges  |   | 811.                            | 9        | 405.                      |
| 2                          |          | Land, buildings, and equipment: cost or other basis.<br>Complete Part VI of Schedule D   |   |                                 |          |                           |
|                            | b        | Less: accumulated depreciation   | 10b   |                                 | 10 c     |                           |
|                            | 11       | Investments – publicly traded securities   |   |                                 | 11       |                           |
|                            | 12       | Investments - other securities. See Part IV, line 11   |   |                                 | 12       |                           |
|                            | 13       | Investments - program-related. See Part IV, line 11.   |   |                                 | 13       |                           |
|                            | 14       | Intangible assets.   |   |                                 | 14       |                           |
|                            | 15       | Other assets. See Part IV, line 11   |   |                                 | 15       |                           |
|                            | 16       | Total assets. Add lines 1 through 15 (must equal line  | 33)   | 156,039.                        | 16       | 431,910.                  |
|                            | 17       | Accounts payable and accrued expenses  |   | 7,120.                          | 17       | 2,395.                    |
|                            | 18       | Grants payable   |   |                                 | 18       |                           |
|                            | 19       | Deferred revenue   |   |                                 | 19       |                           |
|                            | 20       | Tax-exempt bond liabilities  |   |                                 | 20       |                           |
| ies                        | 21       | Escrow or custodial account liability. Complete Part I   |   |                                 | 21       |                           |
| Liabilities                | 22       | Loans and other payables to any current or former off<br>key employee, creator or founder, substantial contribu-<br>controlled entity or family member of any of these per | utor. or 35%  |                                 | 22       |                           |
| Ξ                          | 23       | Secured mortgages and notes payable to unrelated th  |   |                                 | 23       |                           |
|                            | 24       | Unsecured notes and loans payable to unrelated third   | '   | 255,615.                        | 24       | 124,615.                  |
|                            | 25       | Other liabilities (including federal income tax, payable<br>and other liabilities not included on lines 17-24). Com  | es to related third parties,<br>plete Part X of Schedule D. | ,                               | 25       | ,                         |
|                            | 26       | Total liabilities. Add lines 17 through 25   |   | 262,735.                        | 26       | 127,010.                  |
| ses                        |          | Organizations that follow FASB ASC 958, check here   | × X   |                                 |          |                           |
| ă                          | 77       | and complete lines 27, 28, 32, and 33.<br>Net assets without donor restrictions  |   | 100 000                         | 27       | 204 000                   |
| 3al                        | 27<br>28 | Net assets with donor restrictions   |   | -106,696.                       | 27<br>28 | 304,900.                  |
| p                          | 20       | Organizations that do not follow FASB ASC 958, che   |   |                                 | 20       |                           |
| Net Assets or Fund Balance |          | and complete lines 29 through 33.  |   |                                 |          |                           |
| 0                          | 29       | Capital stock or trust principal, or current funds   |   |                                 | 29       |                           |
| ets                        | 30       | Paid-in or capital surplus, or land, building, or equipment  |   |                                 | 30       |                           |
| SS                         | 31       | Retained earnings, endowment, accumulated income,  |   |                                 | 31       |                           |
| et./                       | 32       | Total net assets or fund balances  |   | -106,696.                       | 32       | 304,900.                  |
|                            | 33       | Total liabilities and net assets/fund balances   |   | 156,039.                        | 33       | 431,910.                  |
| BA                         | A        |  | TEEA0111L 10/07/20  |                                 | -        | Form <b>990</b> (2020)    |

Page **11** 

83-2252409

| Form | 1 990 (2020) SQUAW ALPINE TRANSIT COMPANY 83-   | 2252409 |                | ->age 12 |
|------|---|---------|----------------|----------|
| Par  | t XI Reconciliation of Net Assets   |         |                |          |
|      | Check if Schedule O contains a response or note to any line in this Part XI.  |         |                |          |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)   | 1       | 700            | ,781.    |
| 2    | Total expenses (must equal Part IX, column (A), line 25)  | 2       |                | ,185.    |
| 3    | Revenue less expenses. Subtract line 2 from line 1  | 3       |                | ,596.    |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).  | 4       |                | ,696.    |
| 5    | Net unrealized gains (losses) on investments  | 5       |                |          |
| 6    | Donated services and use of facilities  | 6       |                |          |
| 7    | Investment expenses   | 7       |                |          |
| 8    | Prior period adjustments  | 8       |                |          |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)  | 9       |                | 0.       |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  | 10      | 304            | ,900.    |
| Par  | t XII Financial Statements and Reporting  |         | 504            | , 500.   |
| 1 41 |   |         |                |          |
|      | Check if Schedule O contains a response or note to any line in this Part XII  |         | 1              |          |
| 1    | Accounting method used to grapers the Form 000. Cook IV Account Cother  |         | Ye             | s No     |
| I    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |         |                |          |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.   |         |                |          |
| 2 a  | Were the organization's financial statements compiled or reviewed by an independent accountant?   |         | 2a             | :        |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe<br>separate basis, consolidated basis, or both:  | ed on a |                |          |
|      | X Separate basis Consolidated basis Both consolidated and separate basis  |         |                |          |
| Ŀ    | Were the organization's financial statements audited by an independent accountant?  |         | 2 b            | Х        |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa  |         |                |          |
|      | basis, consolidated basis, or both:   |         |                |          |
|      | Separate basis Consolidated basis Both consolidated and separate basis  |         |                |          |
| C    | If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant? |         | 2 c            | Х        |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |         |                |          |
| 3 a  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single<br>Audit Act and OMB Circular A-133?   |         | 3 a            | Х        |
| b    | If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud   | lit     |                |          |
|      | or audits, explain why on Schedule O and describe any steps taken to undergo such audits  |         | 3 b            |          |
| BAA  | TEEA0112L 10/19/20  |         | Form <b>99</b> | 0 (2020) |

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

#### SQUAW ALPINE TRANSIT COMPANY

Employer identification number 83-2252409

#### FORM 990, PART VI, LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

CONTRACTED EXECUTIVE DIRECTOR TASKS INCLUDE: EXECUTE ORGANIZATION'S ADMINISTRATIVE OPERATIONS BY CREATING AND EXECUTING TASKS INCLUDED IN THE ANNUAL WORK PLAN, WHICH IS MUTUALLY AGREED UPON BY THE BOARD CHAIR. BOARD MEMBERS TO BE LEVERAGED AS NEEDED TO COMPLETE TASKS.

- RESPONSIBLE FOR COMMUNICATIONS WITH BOARD OF DIRECTORS, ADVISORS, PARTNERS,

ASSESSED BUSINESSES, STAKEHOLDERS, VENDORS, AND ONLINE INQUIRES.

- ATTEND, PLAN AND FACILITATE ALL ASPECTS OF QUARTERLY, SPECIAL, AND ANNUAL BOARD OF DIRECTOR MEETINGS, INCLUDING BUT NOT LIMITED TO, COMPLIANCE WITH THE RALPH M. BROWN ACT. ENSURE THAT MEETING MINUTES ARE TAKEN, APPROVED BY THE BOARD, AND POSTED TO THE WEBSITE IN A TIMELY FASHION.

- MAINTAIN SQUAWALPINETRANSIT.ORG WEBSITE CONTENT AND CREATE AND EXECUTE ANNUAL MARKETING PLAN.

- RESPONSIBLE FOR PLACER COUNTY CONTRACT MANAGEMENT INCLUDING CREATION AND SUBMISSION OF ANNUAL REPORT, AND PLACER COUNTY'S MANAGEMENT OF ASSESSMENT PAYER DATABASE.

- LIAISON WITH THE PLACER COUNTY REVENUE SERVICE DEPARTMENT ON SQUAW VALLEY | ALPINE MEADOWS MICRO MASS TRANSIT DISTRICT ASSESSMENT COLLECTIONS, INCLUDING THEIR COLLECTION OF DELINQUENT ASSESSMENTS. RESPONSIBLE FOR QUARTERLY DELINQUENCIES REPORTS TO THE BOARD.

- RESPONSIBLE FOR FINANCIAL TASKS AND PROCEDURES AS SPECIFIED IN FINANCE STANDARD OPERATING PROCEDURES, IN ADDITION TO MAINTAINING OF THE SOP DOCUMENT TO KEEP CURRENT. POINT OF CONTACT FOR BOARD TREASURER TRANSITION AND RELATED FINANCIAL TASK TRANSITIONS. MAIN POINT OF CONTACT FOR FINANCIAL ANALYST. ASSIST TREASURER AND FINANCE COMMITTEE CHAIR WITH CREATION OF AND ADHERENCE TO ANNUAL BUDGET.

Employer identification number 83-2252409

#### SQUAW ALPINE TRANSIT COMPANY

FORM 990, PART VI, LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

REQUIRED BY THE INTERNAL REVENUE SERVICE, THE CALIFORNIA FRANCHISE TAX BOARD, AND THE CALIFORNIA SECRETARY OF STATE.

- UPDATE OF CASH FLOW / REVENUE EXPENSE SUMMARY SPREADSHEET AND ASSIST FINANCIAL ANALYST AS SPECIFIED IN FINANCE SOP DOCUMENT INCLUDING ASSISTING WITH DOWNTOWNER MONTHLY AND SEASON-END RECONCILIATIONS, AND ASSISTING FINANCE COMMITTEE WITH REVENUE PROJECTIONS.

- NEGOTIATE AGREEMENTS WITH SQUAW DOWNTOWNER LLC, CONSULTING WITH BOARD CHAIR AND LEGAL. OPERATIONAL POINT OF CONTACT AND PERFORMANCE METRICS FOR CORE MOUNTAINEER SERVICES.

- NEGOTIATE AGREEMENTS WITH SQUAW DOWNTOWNER LLC AND PARTNERS SUCH AS OLYMPIC VILLAGE INN, SQUAW ALPINE, RESORT AT SQUAW CREEK, PLACER COUNTY FOR SQUAW VALLEY/TAHOE CITY PILOT, CONSULTING WITH BOARD CHAIR AND LEGAL. OPERATIONAL POINT OF CONTACT, LIAISON AND PERFORMANCE METRICS FOR PARTNER SERVICES.

- ENSURE THAT MOUNTAINEER RIDER DATABASE IS KEPT UP-TO-DATE AND PERIODIC RIDER SURVEYS ARE CONDUCTED BY DOWNTOWNER.

- RESPONSIBLE FOR THE TBID RENEWAL PROCESS SCHEDULED FOR JANUARY THROUGH JUNE 2022 BASED ON DIRECTION AND ASSISTANCE FROM CIVITAS AND THE BOARD AND COMPLETED BEFORE SEPTEMBER 30, 2023.

- DEVELOP AND EXECUTE FUNDRAISING STRATEGIES AND TASKS FOR ORGANIZATION'S FINANCIAL SUSTAINABILITY AND TO EXPAND MICROTRANSIT SERVICES BASED ON PASSENGER AND STAKEHOLDER INPUT, AS DIRECTED BY THE BOARD.

- ATTEND AND REPRESENT SATCO AT LOCAL AND REGIONAL TRANSIT AND COMMUNITY MEETINGS AND FORUMS, IF TIME PERMITS AND WHEN APPROPRIATE, TO GATHER TRANSIT INITIATIVE INFORMATION, IDENTIFY POTENTIAL OPPORTUNITIES, AND ACT AS SATCO'S SPOKESPERSON.

- RESPONSIBLE FOR OVERSEEING AND IMPLEMENTATION OF POSSIBLE SATCO ORGANIZATION

### FORM 990, PART VI, LINE 3 - DESCRIPTION OF DELEGATED DUTIES TO MANAGEMENT COMPANY

NAME CHANGE OR DBA NAME CREATION WITH BOARD DIRECTION AFTER SQUAW VALLEY ALPINE MEADOWS CHANGES THE RESORT NAME AS ANTICIPATED.

### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE BOARD OF DIRECTORS WILL REVIEW THE RETURNS PRIOR TO FILING

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

CONFLICTS OF INTEREST ARE REQUIRED TO BE DISCLOSED AND REVIEWED AT LEAST ANNUALLY

# FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE EXECUTIVE DIRECTOR'S COMPENSATION WAS DETERMINED BY REVIEW FROM AN INDUSTRY EXPERT AND COMMUNITY COMPENSATION COMPARISON.

# FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATIONS WEBSITE AND UPON REQUEST.